



HAWTHORN PARK COMMUNITY PRIMARY SCHOOL

Where Care and Learning Count

Headteacher: Mrs Jeni Houghton

Accessibility Policy and Plan

November 2017 - November 2020

At Hawthorn Park Community Primary School, we are committed to ensuring equality of education and opportunity for disabled pupils, staff and all those receiving services from the school. We have a culture of inclusion and diversity in which people feel free to disclose their disability and to participate fully in school life. The achievement of disabled pupils and students is monitored and we use this data to raise standards and ensure inclusive teaching. We will make reasonable adjustments to make sure that the school environment is as accessible as possible. We believe that diversity is a strength, which should be respected and celebrated by all those who learn, teach and visit here.

This Accessibility Policy and Plan are drawn up in compliance with current legislation and requirements as specified in Schedule 10, relating to Disability, of the Equality Act 2010.

Key Objectives

The Accessibility Plan will contain relevant actions to:

- Improve access to the physical environment of the school, adding specialist facilities as necessary. This covers reasonable adjustments to the physical environment of the school and physical aids to access education.
- Increase access to the curriculum for pupils with a disability, expanding and making reasonable adjustments to the curriculum as necessary to ensure that pupils with a disability are as, equally, prepared for life as are the able-bodied pupils. This covers teaching and learning and the wider curriculum of the school. It also covers the provision of specialist aids and equipment, which may assist these pupils in accessing the curriculum.
- Improve and make reasonable adjustments to the delivery of written information to pupils, staff, parents and visitors with disabilities. Examples might include hand-outs, timetables, textbooks and information about the school and school events.

Physical Environment

Hawthorn Park will take account of the needs of pupils and visitors with physical and sensory impairments when planning and undertaking future improvements and refurbishment of the site and premises. The school environment is continually reviewed by school staff and with Governors via the Health, Safety and Premises Committee

Access to the curriculum

Hawthorn Park will continue to work collaboratively with LA services, specialist professionals and appropriate health professionals from the local NHS trusts.

Provision of Information

Hawthorn Park will be aware and utilise local services, including those provided through the LA, for providing information in alternative formats when required or requested.

Action Plan

See attached Action Plan Appendix 1

Monitoring and implementation of Action Plan

The Policy and Plan will be implemented by the school staff and monitored by the Governing Body through the Health, Safety and Premises Committee.



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Appendix 1: Action Plan

Target	Resources	Success Criteria	Who	Timescale
To ensure that all areas of the school are wheelchair accessible.	Costs (approx £2000)	Pupils with physical disability will be able to access the mobile classrooms	Headteacher Governors SBM / Site Agent	As and when needed
To ensure maximum visibility for all learners by updating all lighting, replacing bulbs and any necessary projector bulbs.	Costs (approx £4000)	All classrooms will be well lit and providing ease of vision for all.	SBM / Site Agent	By September 2018
	Costs (approx. £1000 per projector inc installation)	Visibility on IWB will be clear and bright enabling access for all learners.	Headteacher ICT Technician SBM	Ongoing as and when needed.
To ensure that the appropriate sound system is in the correct class according to need.	Costs (approx £1000)	Children with a hearing disability will be able to hear effectively in their educational environment.	SBM Headteacher / SENDCo	Ongoing as and when needed.
To produce written information in accessible formats for sight impaired parents / carers / children	Reprographic costs	Adults and children with limited or restricted vision will be able to access printed material from school.	SBM Headteacher / SENDCo	Ongoing as and when necessary.
To provide appropriate communication methods for hearing impaired stakeholders	Undetermined	Communication with adults / stakeholders that have a hearing impairment will be in their chosen communication media.	SBM Headteacher / SENDCo	Ongoing as and when necessary.
To refurbish the medical room to ensure that it remains fit for purpose.	Approx £5,000 (pending quotes)	Medical room is a sterile and calming environment to ensure treatment is as effective and safe as possible.	SBM Headteacher / SENDCo	Spring 2019